

APPENDIX — Commonwealth Fund 2023 Climate and Health Care Workforce Survey

	Provider type				Hospital/health system type			Gender		Age			Region				Time at current organization			
	NP/PA (n=201)	RN (n=400)	PCP (n=200)	Specialist (n=200)	Government, federal or nonfederal (n=176)	For- profit (n=195)	Not-for- profit (n=630)	Female (n=588)	Male (n=401)	Under 35 (n=245)	35–54 (n=603)	55 and older (n=153)	Midwest (n=254)	Northeast (n=249)	South (n=282)	West (n=216)	<2 years (n=151)	2–5 years (n=307)	6–10 years (n=264)	10+ years (n=279)
It is important to me that my organization plays a role in addressing climate change/minimizing its impact on the environment Strongly agree/agree	80	78	82	80	78	74	81	80	79	80	80	78	75	79	80	84	78	78	81	80
It is important to me that I play a role in addressing climate change/minimizing impact on the environment at work Strongly agree/agree	75	73	79	74	73	73	76	74	76	73	74	82	70	78	76	75	70	75	77	75
It is important to me that I play a role in addressing climate change/minimizing impact on the environment at home or outside of work Strongly agree/agree	82	81	85	82	80	79	84	82	82	83	81	85	80	82	82	86	80	82	83	82
How important is addressing climate-related issues to your institution's overall mission (such as its responsibility to the community it serves, or its ability to deliver equitable care for all patients)? Very important/somewhat important	78	77	80	72	80	75	76	78	75	71	76	87	76	80	77	74	72	77	76	80
Extent to which organization's policies and actions on reducing its environmental impact played a role in decision to JOIN the organization To a great extent	12	9	16	10	10	11	11	10	13	8	12	12	12	10	11	11	4	10	13	15
Somewhat	29	28	48	33	36	36	32	30	38	33	33	33	33	33	32	35	24	39	33	32
Extent to which organization's policies and actions on reducing its environmental impact played a role in decision to STAY WORKING at the organization To a great extent	17	13	17	13	18	16	13	13	17	11	15	18	18	12	14	13	11	14	14	18
Somewhat	34	38	53	34	39	38	40	39	40	38	40	40	35	41	38	44	29	42	40	41
Extent to which a prospective employer's policies and actions on reducing its environmental impact play a role in your decision to APPLY TO WORK there To a great extent	15	13	21	13	14	15	15	14	15	12	16	15	15	14	14	17	15	13	16	15
Somewhat	43	46	55	46	51	49	46	46	48	50	45	52	45	49	45	50	42	48	45	51

Note: NP = nurse practitioner; PA = physician assistant; RN = registered nurse; PCP = primary care physician.

Data: Commonwealth Fund 2023 Climate and Health Care Workforce Survey.